

CALIFORNIA NURSE-PATIENT STAFFING RATIOS

Effective January 1, 2008

Hospital Unit	California Department of Health Services	UNAC-Kaiser LMP-Sponsored Ratios
Critical Care/ICU	1:2	1:2
Neonatal ICU	1:2	1:2
Intermediate Care/Continuing Care Nursery	1:6	1:4
Perinatal Services		
Labor & Delivery	1:2	1:2
Postpartum	1:8 (4 couplets)	1:6 (3 couplets)
Well-Baby Nursery	1:8	1:6
Postanesthesia (PACU)	1:2	1:2
Emergency Department		
Trauma	1:1	1:1
Critical Care	1:2	1:2
Visits	1:4	1:3
Operating Room	1:1	1:1
Pediatrics	1:4	1:3
Stepdown	1:3	1:3
Telemetry	1:4	1:3
Medical/Surgical	1:5	1:4

United Nurses Associations of California/
 Union of Health Care Professionals
 NUHHCE · AFSCME · AFL-CIO